

The need to be in compliance never changes but labor laws inevitably do.

Are your labor law posters in compliance? You are not in compliance if your federal and state posters do not reflect the following revisions:

FEDERAL:

NATIONAL LABOR RELATIONS ACT (NLRA) Required for private-sector employers

- New federal labor law poster required
- Must be posted by January 31, 2012

CALIFORNIA New laws go into effect 1/1/2012. All poster revision dates 11/11.

Discrimination

- New protected categories include “gender, gender identity and gender expression” and “genetic information”.

Pregnancy Disability Leave (Notice A) for 5 to 49 employees

- Employers must continue health benefits to employees on pregnancy disability leave.
- Employers may not deny or interfere with employee rights under this law.

Family Care & Medical Leave (Notice B) for 50 or more employees

- Employers may not deny or interfere with employee rights under this law.



Visit <http://www.postercompliance.com/labor-law-updates/> for all latest required changes for both federal and state posters.

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